



PEPÁKEN HÁUTW Foundation COVID-19 Protocols

SEPTEMBER 2021

This document outlines the various protocols we have established as an organization to protect and support our staff as well as the wider community during the COVID-19 pandemic. We will also fully comply with protocols established by the WŚÁNEĆ School Board when on school grounds. All protocols will be reevaluated on a regular basis as conditions evolve.

COVID-19 Vaccination Policy

Since COVID-19 virus poses a substantial health and safety risk for the employees and students of WŚÁNEĆ School Board, and for the communities it serves, the WŚÁNEĆ School Board has determined that, in order to protect the employees, the students and the communities, individuals working on site will be required to be vaccinated against COVID-19. “On site” refers to any facility owned or operated by the WŚÁNEĆ School Board, or any location (including buses) in which the employee is providing services on behalf of the WŚÁNEĆ School Board and in which the employee is interacting in person with other employees or students of the WŚÁNEĆ School Board, or with the broader WŚÁNEĆ community. *This COVID-19 vaccination policy will also apply to all employees of the PEPÁKEN HÁUTW Foundation.*

Procedures for Non-Vaccinated Employees

Employees that have not been vaccinated against COVID-19 will not be permitted to carry out any in-person front-line job duties or services in which they may be required to interact with other employees, students, or members of the public, and in particular with members of the WŚÁNEĆ community.

VISITORS TO PH

All visitors on site must be either 1) vaccinated against COVID-19, or 2) masked at all times during their visit. Any staff member will ensure invited visitors are aware of these protocols, and confirm with all staff members before inviting visitors on a shared work day. Visitors will also need to be informed of and follow the staff protocols above.

VOLUNTEERS AT RESTORATION SITES

All volunteers arriving to any PEPÁKEN HÁUTW restoration sites must be either 1) vaccinated against COVID-19, or 2) masked when within 3m or otherwise interacting with any PEPÁKEN HÁUTW employee or WŚÁNEĆ community member. Volunteer contacts and emergency numbers will be recorded in case notifications are required for COVID-19 exposures.